

## Nebraska Library Commission



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Resources

Search

Go

Blog

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- Scholarships
- Mentoring
- Recruiting
- Professional Organizations
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Nebraska Library Commission  
The Atrium  
1200 N Street, Suite 120  
Lincoln, NE 68508-2023

Phone: 402-471-2045  
(Lincoln & outside Nebraska)  
800-307-2665 (Nebraska only)  
Fax: 402-471-2083

## 21<sup>st</sup> Century Librarian Mentoring Program

### Why Mentoring?

The Mentoring Program is designed to link prospective librarians, library students, and librarians just beginning their careers with library professionals who have working knowledge and experience to share.

### 21<sup>st</sup> Century librarian mentors will

- Guide library workers and others who are interested in pursuing education in library studies.
- Inform mentees about the scholarship, stipend, and internship opportunities to support their education and skill development in library studies and library work.
- Assist mentees in becoming knowledgeable about the library field and library job opportunities
- Assist mentees in finding work in Nebraska libraries and in developing professional skills to enhance their library careers.
- Assist mentees in developing strategies to be successful in Library Technical Assistant, Bachelor's, School Library Media and MLS educational programs.

### A mentor encourages by

- Investing time and energy in building a relationship of trust, privacy, and confidentiality
- Listening without giving advice
- Motivating and modeling
- Stimulating self-awareness
- Expecting excellence, not perfection
- Leading the way to a personalized career path
- Highlighting and celebrating progress and growth
- Laughing; a little humor at the right time can go a long way!

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21<sup>st</sup> Century Librarian Project,  
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**21<sup>st</sup> Century Librarian Mentoring Program**

<http://www.nlc.state.ne.us/NowHiring/Mentoring.asp>

**Why Be a Mentor?**

- Gain new insights and knowledge about your profession
- Increase your job satisfaction and reflect on your own professional development
- Develop and improve your listening and communication skills
- Share your expertise and experiences
- Keep up with changes in your profession
- Pass on your professional legacy

**Why Be Mentored?**

- Develop your career plan
- Get help identifying and overcoming barriers to your success
- Gain greater job satisfaction
- Practice communicating, negotiating, decision-making, and self-assessment skills in a safe environment
- Build your professional network and participate in professional activities with guidance from a professional sponsor

*Outstanding mentors are intentional.*

*Outstanding mentors invest time and energy in building a relationship of trust, privacy, and confidentiality.*

*Outstanding mentors pass on their professional legacy.*

More information? Contact: Kit Keller, [kkeller@nlc.state.ne.us](mailto:kkeller@nlc.state.ne.us)  
or Mary Jo Ryan, [mjryan@nlc.state.ne.us](mailto:mjryan@nlc.state.ne.us)

